Mayor Larson called the meeting to order at 7:00 p.m. Pledge of Allegiance was recited and roll showed Councilpersons DeGross, Koosmann, Lee, Sandow and Unruh were present. Peterson was absent. Also present were CT Rosenow, Chief Darwin, PW Director Caress, Fire Chief Holden, Attorney Lindquist and Carlton DeWitt.

DeGross moved and Sandow seconded a motion to approve the agenda. Voice vote carried.

Unruh moved and Koosmann seconded a motion to approve the minutes of the October 19, 2020 Regular Council meeting and the November 12, 2020 Public Hearing and Special meeting. Voice vote carried.

DeGross moved and Koosmann seconded a motion to approve disbursements. Roll call vote carried with all councilpersons present voting yes.

In Public Comments, Carlton DeWitt presented the council with donations that were made to the ambulance in memory of Paula DeWitt.

There was no summer rec committee report, and no update on the scoreboard installation.

A written library report was submitted.

In the Public Works report, PW Director Caress informed the council that there are still some issues that need to be addressed at the lagoon that need to be taken care of by the contractors, well #3 leak is fixed, sweeper is away for the winter and a few more places were spray patched on the streets. Among other tasks completed were lead and copper testing, walking bridge installed, Hinman bathroom floors sealed and Christmas decorations will be going up this week.

A written Police report was submitted and Chief Darwin stated Officer Justin Malean will be done training this week, the new squad set up has been delayed due to covid issues and he's applied for and been awarded a grant for \$10,000 from the State for covid relief to purchase PPE and equipment.

There was no Clerk-Treasurer report.

In the Mayor's report, Larson stated that in response to the increase in covid cases, City buildings have been closed to the public starting today until further notice. Larson also noted the library has moved to curb side delivery.

In Old Business, there was no discussion regarding municipal buildings.

In New Business, Mayor Larson indicated the City was in need of borrowing funds to pay for various things such as the new squad car, body cameras, asbestos abatement at the old school, street improvements and the upcoming purchase of a new dump truck. DeGross moved and Unruh seconded a motion to approve borrowing \$250,000 from Hiawatha National Bank for five years at 3.5%. Roll call vote showed all councilpersons present voting yes.

DeGross moved and Unruh seconded a motion to appoint Anna Mewis to the Planning Commission. Voice vote carried.

Fire Chief Holden informed the council that WE Energies is raising their rates at the fire hall because of increased gas consumption to heat the building and asked the council to approve replacing the seals on the

garage doors. Holden also asked to have some outlets installed by fire lockers for charging radios. No formal action was taken but Holden was instructed to go ahead with the maintenance items that need to be addressed.

Unruh explained he has received a request from Mike Barstad to dispose of bumpers from his business at the recycling center. Barstad indicated if he incurs a charge from the City he can then assess that back to insurance companies paying for the repairs, but without a specific charge he cannot recoup the cost of disposal in his own business dumpster. Some discussion regarding the size and quantity of the bumpers and its effect on the City's cost of disposal took place with no decisions being made and the topic was put into the Public Works committee to discuss and bring a recommendation to the December council meeting.

Sandow moved and DeGross seconded a motion to approve a sign permit application for Eric DeSmith. Voice vote carried.

Jen Flanders appeared before the council with a resolution declaring opposition to the St. Croix County Proposed Communicable Disease Ordinance. Flanders gave a presentation on her request that the City formally oppose the County ordinance and considerable discussion was held. Council members were not comfortable with specific wording in the resolution proposed by Flanders, and Lee moved and Unruh seconded a motion to approve a resolution that simply stated the City "declared its opposition to the proposed St. Croix Proposed St. Croix County Health and Human Services Communicable Disease Ordinance." Voice vote showed all councilpersons present voting yes. Motion carried.

DeGross moved and Koosmann seconded a motion to approve the agreement with West Central Wisconsin Regional Planning Commission for Administration of FEMA Community Safe Room Grant for St. Croix County Fairgrounds. Voice vote carried.

The council entertained a request from Sean Lybert to change the ordinances to allow bow hunting on City property. After discussion regarding the pros and cons of the ordinance change no action was taken.

Lee moved and Koosmann seconded a motion to approve a combination "Class A" license for Family Dollar Stores of Wisconsin, LLC contingent upon payment of license fees and expiration of 15-day publication waiting period. In discussion, Sandow raised the question of whether the City should allow another liquor license in the City. After discussion, voice vote showed Councilpersons Koosmann, Lee and Unruh voting yes. DeGross and Sandow voted no. Motion carried.

Lee moved and DeGross seconded a motion to approve Operator's license applications for Davin N Godfrey, Kristen L Curvello, Carrie L Gazdik, Sonya J Quechulpa, Sheila M Goodrich, Miranda L Lybert, Linda L Evans, Joseph A Potter, Abigail A Holmquist and Catherine Mianecki. Voice vote carried.

It was noted that there has been some interest in the sewer jetter the City owns and Caress confirmed it has only been used once in the six years he has been with the City so DeGross moved and Sandow seconded a motion to declare the 1995 Trailer Jet 747 sewer jet as surplus property. Voice vote carried.

At 8:10 p.m. Unruh moved and DeGross seconded a motion to enter into closed session per Wis. Stats. 19.85(1)(c) Compensation and Evaluation: Considering employment, promotion, compensation or performance evaluation data of any public employee subject to the jurisdiction or authority of governing body; discussion regarding employee wages. Roll call vote showed DeGross, Koosmann, Lee, Sandow and Unruh voting yes. Councilperson Peterson attended the closed session by phone.

At 9:05 p.m. DeGross moved and Sandow seconded a motion to reconvene to open session. Roll call vote showed all councilpersons voting yes.

DeGross moved and Unruh seconded a motion to approve a 3% employee wage increase for 2021. Roll call vote showed all councilpersons voting yes.

At 9:10 p.m. DeGross moved and Koosmann seconded a motion to adjourn. Voice vote carried.

Respectfully submitted, Shari Rosenow Clerk-Treasurer